



Hadley Wood Pre-school and Playgroup

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HWPP Annual Report to HWA November 2021

The last year has seen a flurry of changes both within HWPP as well as externally. This said HWPP has demonstrated acute resilience and embraced the challenges bestowed upon the nursery. Amidst COVID-19 we have stood resolute and managed to remain open even with a reduced cohort and staff. Our strict cleaning and safeguarding procedures have ensured that the setting has not been privy to children or staff contaminating or spreading the virus. This is quite exceptional when many of our neighbouring nurseries have been struck with high numbers and closures for periods of time. With this, I must salute and thank all the staff at HWPP for their unrivalled loyalty and determination to ensure we remain open.

Pre-Christmas 2020 saw all HWPP's current parents give consent for HWPP to become incorporated as a Limited Company by Guarantee. The aim for this change is to provide HWPP with a secure legal footing and enable sustainability of the nursery. However, the objectives remain the same – to provide a quality educational establishment that serves the local community. We look forward to maintaining a positive working relationship with HWA.

December 2020 saw Judy – the lead and Supervisor of HWPP for over 25 years stand down and take a much-earned retirement. Angie Roberts was appointed as a replacement who has served under Judy for 6 ½ years. This enabled a successful handover and allowed HWPP to see the New Year in with ease.

Both Spring and Summer terms gained momentum and the end of the academic year saw HWPP successfully organise a much-missed event 'Sports Day'. Finally, with COVID restrictions slightly relaxed, this allowed parents to convene around the front lawn, watching and participating in races followed by the annual picnic behind the setting.

2021 has been successful to date with the need to recruit new staff as HWPP's numbers increase. This has boosted morale amongst the staff and provided a new lease of energy to bring about transitional change. With Gill Pasmore, acting Deputy, leaving in the summer, Donna Reynolds has since been appointed as the new Deputy Manager and will work closely with Angie to maintain a quality driven service. The aim is to achieve outstanding from Ofsted in the next inspection. There is a great deal to do. The early years curriculum (EYFS, 2021) has also been revised and this requires all staff to continue their professional development as well as to ensure policies and procedures are kept up to date.



*Hadley Wood Association
1-7 Crescent East
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Safeguarding all children in our care



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Autumn has proved to be very fruitful, with word-of-mouth recommendations escalating and increased interest through social media, this has allowed HWPP to open its doors to parents visiting the setting once again.

With the grand Firework's event just finished, this has provided a much-needed fund raising boost for the nursery. Sash Prestcote has been instrumental as Chair of the Friends of HWPP with the organisation of this fundraiser and it's fair to say there was a great turnout by all our families and we are very thankful. All the proceeds will be ploughed back into the nursery where new resources will be bought for the children's learning and development.

We would like to thank Kim Ioannides and Carmelina Christofides for being so supportive towards HWPP in the preparation of the evening. It's fair to say the event was a huge success.

Additionally, we would like to thank HWA for replacing the floor in the small hall which now allows the team to work effectively as well as the handrail outside the main entrance that was causing alarm amongst the parents and a Health and Safety issue. This is greatly appreciated. With more ideas to promote and improve the setting we hope in time these can be achieved.

The year has flown by as we now commence our preparations for the Christmas concert and enjoy all the festivities that go with it.

Angie Roberts
Supervisor



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